

July 26, 1996

ADMINISTRATIVE MEMORANDUM NO. 76

To: Vice Presidents, Deans, Directors, Department Chairs, and Other
Administrative Officials

From: Salme H. Steinberg, President

Subject: Family and Medical Leave Act (FMLA)

- 2) **continuing treatment** including a period of incapacity,
- a) due to pregnancy or for prenatal care
 - b) requiring **absence** from regular daily activities of more than 3 consecutive calendar days
 - c) due to a **chronic serious condition** (such as but not limited to asthma, epilepsy, diabetes, etc.)
 - d) that is **permanent or long-term**
 - e) to **receive multiple treatments** (dialysis, physical therapy, chemotherapy, etc.)

When may an employee be absent for a family member's serious health condition? If the employee is needed to provide care (medical,

NEIU requests medical certification of the condition.caion.